 8.4 **Risk Assessment Policy**

**Policy Statement**

Pear Tree nursery believes that the health and safety of the children is of paramount importance. We make our setting a safe and healthy place for children, parents, staff and volunteers by assessing and minimising the hazards and risks to enable children to thrive in a healthy and safe environment.

We follow the Pre-school learning alliance risk assessment process, which follows the following five steps:

1. Identification of a risk – where it is and what it is?
2. Who is at risk – children, staff, parents, cleaners?
3. Assessment as to whether the level of risk is high, medium or low. Assessment to the likelihood of it happening – high, medium or low.
4. Control measures to reduce or eliminate the risk
5. Monitoring and review – how do you know what is working? Does it need to be changed?

**Procedures**

* Our risk assessment process covers adults and children and includes:
* Determining where is helpful to make written risk assessments in relation to specific issues/equipment, to inform staff practices and to demonstrate how we are managing risks is asked by parents, carers and inspectors
* Checking for and noting hazards & risks indoors and outdoors,
* Assessing the level of risk and who may be at risk
* Deciding where needs attention
* Developing an action plan that specifies the action required.
* Risk assessments are written and reviewed yearly.
* We have health and safety checks in a morning before children attend
* Risk assessments of the local environment are kept, and will be updated if there are any changes e.g. if we need to change route

This policy was adopted by: Pear Tree nursery

Held: 03.01.2020

To be reviewed: 03.01.2021

Signed on behalf of provider:

Name of signatory:

Role of signatory: